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Selectboard:
Jan Gaudio
Walter Reitz
Cheryl Waterman

SELECTBOARD MINUTES

Date: January 16, 2018 Time: 6:00 PM Place: Municipal Building Rev.0

Present: Selectboard Members: Jan Gaudio, Walter Reitz and Cheryl Waterman
Others: Town Administrator Terri Baines, Fire Chief Bryan Calderwood.

Note: A listing as present does not denote attendance for the entire meeting.

I. Call to Order

Gaudio called the meeting to order at 1800.

II. Adjustments to the Agenda

Waterman added Georges River Regional Shellfish Management Joint Board of Selectmen under Other Business.

III. Public Comment for Items Not on the Agenda

There was no public comment.

IV. Business Items

A. Chief Calderwood – Review Budget

Chief Calderwood presented his 2018 Budget to the Selectboard. The Chief gave an explanation of his wages line. He had used wages comparable to the Ambulance Department. He felt for the job they do, they deserve more compensation that they have received in the past. Reitz said the hourly rates are higher than rates listed in the MMA salary survey. There was a discussion on what the Town receives for the higher wage, what is the amount of training required by the state and a tiered rate of pay tied to experience. The Chief feels it is important to stay up to date in training.

After a lengthy discussion the Board and Chief agreed on increasing wages by 5% and later in the year Reitz and Calderwood will meet and work on a tiered rate of pay to be implemented over a period of years. The 5% increase is the 2.5% COLA and a 2.5% raise. This will bring the wages for a non SCBA Certified Fire Fighter from \$10.90 to \$11.45 and a SCBA Certified Fire Fighter from \$11.92 to \$12. 52.

The wage line will be broken down into Fire Fighting, Maintenance and Training. The Fire Department had 101 calls in 2018. Most of the calls were in Town and were not mutual aid calls. This amount of calls was the cause of the overage in the wage line.

In reviewing the rest of the budget, the Board and Chief discussed Pump tests, Fire Pond Maintenance, Tech Support and SCBA Hydros.

Last year the Fire Department passed on some training classes because money was not budgeted for them. This year a Confined Space Class is being offered and the Chief would like to take advantage of this opportunity.

Chief Calderwood put money in the Training Materials line this year, but said as always he will try and get materials donated.

The Board recommended lowering the Truck/Station Supplies to \$2000.

Traffic Equipment is a new line under supplies. BOL has changed guidelines and a Fire Fighter directing traffic must now be illuminated. They must also have new signs and more cones.

Also in the Fire Department budget was the request for a EMS Skid Unit. This would assist in a rescue or a fire in the woods.

Also requested was a SCBA Work Area Storage Unit. It is strongly recommended, but not required that SCBA work areas should not be where maintenance is done.

Pagers and Nozzles are old and need to be replaced.

The Fire Department would like to purchase more LED lighting.

The Chief and Board also reviewed the Reserve Accounts. The Chief feels there should be more Reserve Accounts set up to save for future equipment.

B. Review Selectboard/Budget Committee Agendas

The Board reviewed the Agendas.

Review Budgets

The Board and Baines briefly reviewed some of the remaining budgets. A few adjustments were made. The Board and Baines will meet on January 22nd to review the budgets.

C. Other Business

Waterman briefed the Board on the meeting of the Georges River Regional Shellfish Management Joint Board of Selectmen.

Adjournment

***Reitz moved, and Waterman seconded a motion to adjourn at 2100.
Motion passed 3-0.***

Selectboard approved February 13, 2018