



Town of South Thomaston, Maine
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Selectboard:
Jan Gaudio
Walter Reitz
John Spear

REV. 0

SELECTBOARD MEETING MINUTES

**Date: January 7, 2021 Time:10:00AM Place: Remote Only,
Zoom and You Tube Channel**

Select Board Members Present: Jan Gaudio, Walter Reitz and John Spear
Others: Town Administrator Casas

Note: A listing as present does not denote attendance for the entire meeting.

I. Call to Order

Chair Reitz called the meeting to order at 10:00 AM.

II. Adjustments to Agenda

Without objection the following adjustments were made to the agenda:

- Consider item IV, 2 prior to IV, 1

III. Public Comment for Items not on the Agenda

There was no public comment for items not on the agenda.

IV. New Business

Item 2 was taken up at this time- see below

1. Workshop on Town Personnel Policy

It was agreed that the latest version of the town's personnel policy indicated on the cover page that it was last amended on December 13, 2016. It was further agreed that two amendments approved by the Board subsequent December 13, 2016 needed to be incorporated into the text of the policy and the history of amendments. The first amendment was to Article XII, f, approved on February 18, 2020. The second was to Article XII, I, approved on December 15, 2020.

The Board began a line-by-line review of the existing policy from Article I through XI. Gaudio volunteered to record the proposed changes and issue a revised draft. Board

members agreed to schedule another meeting at 10:00 AM on January 19, 2021 to continue the review process.

2. Executive Session Pursuant to 1 M.R.S. Section 405(6) (A) (1) to Discuss a Personnel Matter.

Gaudio moved and Spear seconded a motion to enter into executive session pursuant to 1 M.R.S. Section 405(6) (A) (1) to discuss personnel matter at 10:04 AM. Motion passed 3-0.

The Board exited executive session at 10:54.

V. Adjourn

Spear moved and Gaudio seconded motion to adjourn. Motion passed 3-0.